

EXHIBIT 15

Laffey Matrix

LAFFEY MATRIX

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| | | | Years Out of Law School * | | | | |
|------------------|----------------------|----------------------------|---------------------------|-------|-------|-------|-------|
| Year | Adjustmt Factor** | Paralegal/ Law Clerk | 1-3 | 4-7 | 8-10 | 11-19 | 20 + |
| 6/01/21- 5/31/22 | 1.006053 | \$208 | \$381 | \$468 | \$676 | \$764 | \$919 |
| 6/01/20- 5/31/21 | 1.015894 | \$206 | \$378 | \$465 | \$672 | \$759 | \$914 |
| 6/01/19- 5/31/20 | 1.0049 | \$203 | \$372 | \$458 | \$661 | \$747 | \$899 |
| 6/01/18- 5/31/19 | 1.0350 | \$202 | \$371 | \$455 | \$658 | \$742 | \$894 |
| 6/01/17- 5/31/18 | 1.0463 | \$196 | \$359 | \$440 | \$636 | \$717 | \$864 |
| 6/01/16- 5/31/17 | 1.0369 | \$187 | \$343 | \$421 | \$608 | \$685 | \$826 |
| 6/01/15- 5/31/16 | 1.0089 | \$180 | \$331 | \$406 | \$586 | \$661 | \$796 |
| 6/01/14- 5/31/15 | 1.0235 | \$179 | \$328 | \$402 | \$581 | \$655 | \$789 |
| 6/01/13- 5/31/14 | 1.0244 | \$175 | \$320 | \$393 | \$567 | \$640 | \$771 |
| 6/01/12- 5/31/13 | 1.0258 | \$170 | \$312 | \$383 | \$554 | \$625 | \$753 |
| 6/01/11- 5/31/12 | 1.0352 | \$166 | \$305 | \$374 | \$540 | \$609 | \$734 |
| 6/01/10- 5/31/11 | 1.0337 | \$161 | \$294 | \$361 | \$522 | \$589 | \$709 |
| 6/01/09- 5/31/10 | 1.0220 | \$155 | \$285 | \$349 | \$505 | \$569 | \$686 |
| 6/01/08- 5/31/09 | 1.0399 | \$152 | \$279 | \$342 | \$494 | \$557 | \$671 |
| 6/01/07-5/31/08 | 1.0516 | \$146 | \$268 | \$329 | \$475 | \$536 | \$645 |
| 6/01/06-5/31/07 | 1.0256 | \$139 | \$255 | \$313 | \$452 | \$509 | \$614 |
| 6/1/05-5/31/06 | 1.0427 | \$136 | \$249 | \$305 | \$441 | \$497 | \$598 |
| 6/1/04-5/31/05 | 1.0455 | \$130 | \$239 | \$293 | \$423 | \$476 | \$574 |
| 6/1/03-6/1/04 | 1.0507 | \$124 | \$228 | \$280 | \$405 | \$456 | \$549 |
| 6/1/02-5/31/03 | 1.0727 | \$118 | \$217 | \$267 | \$385 | \$434 | \$522 |
| 6/1/01-5/31/02 | 1.0407 | \$110 | \$203 | \$249 | \$359 | \$404 | \$487 |
| 6/1/00-5/31/01 | 1.0529 | \$106 | \$195 | \$239 | \$345 | \$388 | \$468 |
| 6/1/99-5/31/00 | 1.0491 | \$101 | \$185 | \$227 | \$328 | \$369 | \$444 |
| 6/1/98-5/31/99 | 1.0439 | \$96 | \$176 | \$216 | \$312 | \$352 | \$424 |
| 6/1/97-5/31/98 | 1.0419 | \$92 | \$169 | \$207 | \$299 | \$337 | \$406 |
| 6/1/96-5/31/97 | 1.0396 | \$88 | \$162 | \$198 | \$287 | \$323 | \$389 |
| 6/1/95-5/31/96 | 1.032 | \$85 | \$155 | \$191 | \$276 | \$311 | \$375 |
| 6/1/94-5/31/95 | 1.0237 | \$82 | \$151 | \$185 | \$267 | \$301 | \$363 |

The methodology of calculation and benchmarking for this Updated Laffey Matrix has been approved in a number of cases. See, e.g., *DL v. District of Columbia*, 267 F.Supp.3d 55, 69 (D.D.C. 2017)

* “Years Out of Law School” is calculated from June 1 of each year, when most law students graduate. “1-3” includes an attorney in his 1st, 2nd and 3rd years of practice, measured from date of graduation (June 1). “4-7” applies to attorneys in their 4th, 5th, 6th and 7th years of practice. An attorney who graduated in May 1996 would be in tier “1-3” from June 1, 1996 until May 31, 1999, would move into tier “4-7” on June 1, 1999, and tier “8-10” on June 1, 2003.

** The Adjustment Factor refers to the nation-wide Legal Services Component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor.